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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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U.S. wants unions to help map $15 million job program here

from the EDITOR'S CHAIR

THE $$$ SQUEEZE

Your editor did the family shopping the last two weekends, partly to find out where all the money has been going.

If you've ventured into a supermarket lately, you must've noticed that the prices of beef and bacon are sky high. And costs of some other foods are not far behind.

Average prices of meats, poultry and fish in the San Francisco-Oakland area rose 11.2 per cent between January, 1965, and January, 1966, according to the regional index of the U.S. Bureau of Labor Statistics.

This means that the basket of meat you paid $10 for 14 months ago cost $11.12 this January (and even more in February, according to my observation).

If you heeded the advice of Sidney Margolius, our labor consumer advisor, whose "How to Buy" column appears on page 2 each week, you may have saved some by buying cheaper meats or meat substitutes.

On the other hand, if you have a growing family with growing appetites, your weekly meat bill undoubtedly rose by even more than $1.12 during the year.

★ ★ ★

FRUITS RISE SLOWER

Prices of other foods have gone up, too, of course.

But it is interesting that the smallest increase has been in the cost to the consumer of fruits and vegetables.

Since last year's big farm labor controversy centered around California's fruit and vegetable growers, this should take care of the myth that getting rid of foreign contract labor had any significant effect on retail prices.

★ ★ ★

GUIDELINES UNFAIR

But what bothers me is that rising prices in general are going to make some people swallow the Johnson Administration's claim that wage guidelines are needed.

In the first place, wages are still lagging behind living costs.

Wages are also lagging behind increases in worker efficiency and productivity in most industries. In other words, a bigger share of the fruits of our boom-

MORE on page 7

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Paint Makers win H&W battle at Sherwin-Williams

Striking members of Paint Makers 1101 returned to work at Sherwin-Williams Co. in Emeryville Monday, after winning their battle for employer-paid health and welfare coverage.

The strike also resulted in a new three year contract covering nearly 500 members at 33 plants in Alameda and Contro Cost counties which are represented by United Employers.

The new contract, ratified by union members last Saturday, provides:

- **Wage increases averaging 33 cents an hour.**
- **A five cent hourly increase in employer pension plan contributions.**
- **A one cent an hour increase in differentials for swing and graveyard shift workers.**
- **Added sick leave.**
- **Four week vacations after 20 years employment, and**
- **Ten minutes washup time.**

About 120 members of Local 1101 went out on strike Feb. 12 at the Sherwin-Williams Co. plant in a dispute covering the entire United Employers bargaining unit.

Local 1101 chose Sherwin-Williams as its first strike target because it lagged behind other employers by refusing to provide health and welfare coverage.

Members at Sherwin-Williams will receive the new health and welfare coverage, plus all other benefits in the agreement. Other members, who already have health and welfare coverage, will receive the other benefits.

Business Representative Ed Morgan said the new health and welfare contributions at Sherwin-Williams will total $9 a month now, $10 in December, 1966, and $11 in December, 1967.

The union also won an increase in health plan payments for members at National Lead Co.

A separate strike against C. K. Williams Division of Charles Pfizer & Co., Inc., was settled a week earlier.

'Discrimination' hit in EBMUD dispute

Promotional practices of the East Bay Municipal Utility District have been called "discriminatory" in a letter sent to Governor Brown by the Central Labor Council.

The Labor Council asked the governor to:

- Order an immediate investigation by the State Fair Employment Practices Commission, and
- Submit a special emergency measure to the State Legislature to amend the Municipal Utility District Act and end EBMUD General Manager John W. McFarland's complete control over civil service policies of the district.

The letter to the governor, and one to the EBMUD of Directors, followed McFarland's refusal to act on a request by EBMUD Employees 444 for closed promotional examinations if three or more district employees are qualified.

Both letters were written by Norman E. Amundson, assistant secretary of the Central Labor Council, and approved by the CLC Executive Committee last Friday.

Amundson charged members of minority groups who work for EBMUD in low-paying classifications are unable to win better jobs with the district because of its civil service policies.

He said tests given "make it very difficult for persons unskilled at 'test taking' to qualify for promotion."

This is because of undue emphasis on written examinations for jobs where the ability to pass written tests is not important, Amundson said in his letter to Governor Brown.

Citing as an example of EBMUD's "Heavy Truck Driver"

MORE on page 7

Commerce Dept. official addresses CLC meeting

Active support by unions in planning the details of a bold $15 million attack on the roots of "hard core" unemployment and minority group poverty in Oakland—the first such effort in a city this large—was sought by a high U.S. Commerce Department official Monday night.

Amory Bradford, consultant for the Commerce Department and former assistant publisher of the New York Times, made his plea in a talk before the Central Labor Council.

Other important topics at the Labor Council meeting included:

- Endorsement of an application for rent subsidy funds under the 1965 Housing Act for Oakland, with guarantees that all units be made available to eligible low income families on an "open occupancy" basis.
- Endorsement of a proposition on the Emeryville ballot April 12 allowing firemen to live outside the city limits, requested by Fire Fighters 55.
- A report on the political situation by Executive Secretary-Treasurer Robert S. Ash, who warned that unions and their members will be requested to raise considerable sums of money to help elect liberal candidates in Alameda County this year.
- A plea by Assistant Secretary Norman E. Amundson that union voters cast their ballots in coming city elections for candidates who backed the Labor Council's campaign for anti-strikebreaker ordinances last year.

TO CREATE JOBS

Bradford said the proposed $15 million plan of the Commerce Department's Economic Development Administration includes:

- Grants for job-creating local projects, such as port improvements and industrial parks, and
- Loans for expanding local businesses to create added employment.

He emphasized, however, that the federal government must have assurances that the jobs to be created will be filled by the "hard core" unemployed—

MORE on page 7

State Senate, Assembly screening set by COPE

Candidates for State Senate and Assembly will be screened by the Alameda County AFLCIO Council on Political Education all day Friday, March 18, in the Labor Temple, according to Ernest C. Perry, COPE president.

A COPE general membership meeting will be held at 8 p.m. to consider endorsements.

There will be no COPE meeting next Tuesday, the regular meeting date, Perry said.

2 hurt; union men walk off 'unsafe' job

Members of Sheet Metal Workers 216 walked off their jobs on the Kaiser Mall project about 9 a.m. Tuesday after two persons were injured in a fall involving alleged safety violations.

One of the members of Local 216 was injured seriously, according to Robert Cooper, business representative.

The Sheet Metal Workers returned to work Wednesday morning after a state safety inspector assured them that violations had been corrected.

Cooper said the two men were on a ladder atop a scaffold whose brakes had not been set.

The job, in the Kaiser Center, involves constructing a group of smaller shops in the space formerly occupied by the White House department store in Oakland.

BERKELEY RESOLUTION

In addition to hearing a report on the action by the Sheet Metal Workers, delegates to the Building Trades Council Tuesday night authorized Acting Council Business Representative Bruce Dillashaw to protest a recent resolution by the Berkeley City Council.

The resolution echoes the demands of civil rights groups for use of local workers and job training programs in construction of the Bay Area Rapid Transit District system.

Dillashaw indicated the Berkeley councilmen may be unaware of the ability of organized labor to meet its contract obligations with present manpower resources.

LEGISLATIVE CONFERENCE

Dillashaw was authorized credentials from the council for the AFLCIO Building and Construction Trades Department in

MORE on page 7

HOW TO BUY

A square break from the tax man?

By SIDNEY MARGOLIUS
Labor Consumer Advisor for Labor Journal **Copyright 1966**

Our tax laws favor higher-income taxpayers.

For one reason, the complexity of the laws benefit wealthy taxpayers who can employ tax lawyers and accountants.

For another, there is a whole set of loopholes usable by well-to-do people.

These include:

- The oil and mineral depletion allowance, which enables many companies and investors to have large amounts of income tax-free.
- The tax-free income on state and local bonds, which can be bought only by large investors because they are sold in $1,000 units, and
- The lower tax rates permitted for capital gains on investments, compared with the rates on income earned by working for it.

But unless a working family knows its own tax deductions thoroughly, it adds to the inequity. You simply shoulder more of the tax burden than you need to.

Often oversights occur because people do not take the trouble to learn the rules applying to them.

This writer has observed such instances as a young couple forfeiting an exemption for a dependent parent because he had exactly one dollar too much of income, and a family losing an exemption for a son in college because it failed to keep track of their actual expenditures for him.

Two especially hard-working and careful-managing families were losing deductions, one for failing to claim depreciation on a house it rented out, the other because it overlooked some of its deductible contributions and job expenses.

MODERATE-INCOME taxpayers often take the easy way and fill out a short form return when they might pay less by itemizing deductions on the long form. The right way is to first "try out" itemizing as against taking a standard deduction.

It is important to understand that if you don't have enough deductions to make itemizing worthwhile, you now have a choice of two standard deductions. You can take 10 per cent of your adjusted gross income, or the "minimum standard deduction" which went into effect last year.

The minimum standard deduction allows you $200, plus $100 for each exemption.

For example, a couple with two children could claim a minimum standard deduction of $600 ($200, plus $100 for each of their four exemptions). If their itemized deductions would not come to $600, and their adjusted gross income is under $6,000, this is the type of deduction this couple should use instead of either itemizing or taking the 10 per cent allowance.

The minimum standard deduction is especially helpful to working children. So be sure your child files a tax return to claim a refund on taxes deducted from his pay on any part-time work he did.

A part-time worker is not liable for any tax until he earns over $900 for the year, since he gets a $600 exemption for himself, plus the minimum standard deduction of $200 plus $100.

Even though your dependent child claims himself as an exemption on his return, you can claim him on yours if he is under 19 or a full-time student, provided you pay more than half his support.

EXCEPT FOR the working child, you cannot take an exemption for a dependent who has gross taxable income of $600 or more. But the medical expenses you pay for a dependent parent 65 or older can be included in your medical deduction, even though he or she may not be claimed as an exemption on your return.

(Sometimes it may be better to pay a parent's medical bills than give cash.)

In determining whether you can claim an elderly relative as a dependent, both the $600 income test and the over-50 per cent support test are considered.

While Social Security and several other types of income are tax-free, still they are visible means of support unless not so used (some may be banked).

Suppose your parent gets $900 a year from Social Security and has $180 of other income.

If you contribute an additional $1,075, you could not claim the exemption since your contribution is not over 50 per cent of the total support expense. But if you contribute $1,085, you could claim the exemption.

If several members of a family together contribute over half, you can make an agreement to give one of you the exemption.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

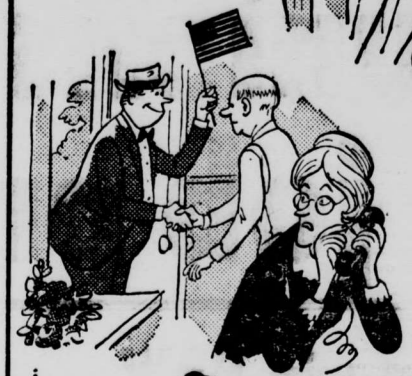
YOUR MONEY'S WORTH

by Sidney Margolius

BEWARE "MEDICARE" CON MEN



SWINDLERS HAVE BEEN VISITING ELDERLY PEOPLE CLAIMING THEY REPRESENT THE SOCIAL SECURITY OFFICE. THEY OFFER **DISCOUNTS** FOR "ADVANCE PAYMENT" OF THE $3 A MONTH FEE FOR "PLAN B," THE VOLUNTARY SUPPLEMENTARY DOCTOR-BILL INSURANCE. THESE **FAKE** "REPRESENTATIVES" CLAIM THEY ARE AUTHORIZED BY THE ADMINISTRATION. **DON'T DEAL WITH THEM!**



GENUINE SOCIAL SECURITY REPRESENTATIVES USUALLY **DO NOT** MAKE UNSOLICITED HOUSE CALLS. **PHONE** YOUR **LOCAL** SOCIAL SECURITY OFFICE IF ANYONE CLAIMS TO BE "AUTHORIZED" TO SELL YOU INSURANCE OR COLLECT MONEY.

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INTERNATIONAL BROTHERHOOD OF OPERATIVE POTTERS

INT. LADIES GARMENT WORKERS UNION — UNION MADE — ILGWU — AFL-CIO

Tire safety bill may be weakened

The grading section of Senator Warren G. Magnuson's Tire Safety Act of 1966 is given little chance of passage in the Senate, according to some observers.

Present tire labels, such as "super premium," "first line," "deluxe" and "super deluxe," have little meaning or relation to quality.

The bill would require the Commerce Department to set up meaningful standards of quality and safety for all tires shipped in interstate commerce.

It would also:

- Require that tires of safe sizes be installed on new cars.
- Authorize minimum safety standards for recapped tires, and
- Provide for research to raise tire safety standards.

Fourteen U.S. tire manufacturers have opposed the grading standards. They claim tires are already safe and the proposed standards would be "unfair" and "unfeasible."

Loves her still

Police stopped a motorist on the freeway and told him his wife had fallen out of the rear door a mile back.

"Thank heaven!" he exclaimed. "I thought I had gone deaf."—**The Carpenter.**

After 6 years, S.F. to collect

Remember the great electrical price fixing conspiracy?

After all these years, a settlement has been approved between the City of San Francisco and the 20 companies it accused of overcharging it through price fixing.

The city was awarded $1.4 million in a voluntary settlement approved by two federal judges. The damages were for overcharges on electrical supplies for power projects in 1957-9.

San Francisco claimed it paid too much to Allis Chalmers Manufacturing Co. for hydroelectric generators priced at $2.5 million and $1.5 million in transformers; Federal Pacific Electric Co. for $1.1 million in circuit breakers, General Electric Co. for $1 in powerhouse equipment and smaller amounts to other companies.

A total of 2,000 cases were filed under the triple damages provision of the anti-trust law, following the original price fixing sentences against major electric companies and their executives in 1960.

Impossible

The variety and complexity of finance and insurance arrangements and the charges for them are such as to almost defy comprehension. It is impossible for the average buyer to appraise the rates for finance and insurance services offered as compared with alternatives offered elsewhere. — **Theodore Yntema, vice-president for finance, Ford Motor Co.**

A few words for UNION CONSUMERS

EXPERTS SAY some consumer legislation will pass Congress this year. But they don't say how much, or how many loopholes it will have.

If we let our congressmen know how strongly we feel, maybe they'll fight harder against some of the cloakroom compromises their colleagues are bound to come up with.

For many years, we have taken the position that wage increases won at the bargaining table are being lost — needlessly — at the shopping center.

Senator Philip A. Hart's Truth-in-Packing Bill would strengthen honest competition and would not add any new government agencies. The simple requirements in the bill would be policed by existing agencies.

WHAT'S WRONG with requiring the net weight of the contents of a package to be printed plainly on the front? This is one of the main provisions of Senator Hart's bill. It would let the public compare values. What's wrong with that?

The Truth-in-Packaging Bill would outlaw such misleading terms as "jumbo half quart," which are used to confuse the buyer into thinking he or she is getting something more than a plain old pint. What's wrong with that?

The bill would prohibit so-called "cents-off" specials unless the buyer is guaranteed he gets the saving, not the retailer.

It would permit government agencies to set standard sizes for packages of various products. At present, for instance, the person buying a carton of dry cereal has to have a slide rule to figure out which contains the most for his money.

Instead of putting such items into weird shapes and sizes of boxes—such as 11½ ounces, 14¾ ounces or 1 pound, 3¼ ounces—why not sell them by the half-pound or pound? What's wrong with that? Why not give the buyer an even break?

The Hart bill would also:

- Standardize the size of a "serving."
- Ban slack-filled packages, unless the buyer can see that he's getting a lot of air, or is warned in print.
- Establish standards for such designations as "king-sized," "regular" or "large."

TRUTH-IN-LENDING legislation by Senator Paul Douglas of Illinois would give the public the same kind of a break in borrowing money that Truth-in-Packaging would provide in retail sales.

Senator Douglas' bill would let the public know what it is really paying in true annual interest rates on loans or carrying charges.

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Groulx, Ramos on state federation's farm labor group

Two Alameda County unionists are on a new Task Force Committee to study the needs of California farm workers and figure out ways to help them.

They are: Richard K. Groulx, executive assistant secretary of the Alameda County Central Labor Council, and Anthony L. Ramos, executive secretary of the State Council of Carpenters, a member of Millmen 550, Oakland.

Albin J. Gruhn, president of the California Labor Federation, was named chairman by Thomas L. Pitts, the federation's secretary-treasurer. There are 10 other members, all union officials from various parts of the state.

The committee is an outgrowth of a statewide meeting held in Fresno during February. It will make recommendations on both general problems of farm workers and the Delano strike.

'Register voters before April 14'

Thomas L. Pitts, secretary-treasurer of the California Labor Council on Political Education, has urged all local unions and county COPE units to redouble their voter registration efforts between now and April 14.

The date is the deadline for registration to be eligible to vote in the June 7 primary election.

Pitts stressed the need to combat the usual non-presidential year dropoff in registration and voting.

He added that "the 1965 reapportionment act makes the primary election this year especially important because it will result in the most massive reshuffling of legislative seats and power in Sacramento in the past 40 years."

Retired state employee leader to speak here

President Paul Cowgill of the Retired State Government Employees Association will discuss prospects for increased pensions this year before Alameda County Chapter No. 22 at 1 p.m. Tuesday at the Mosswood Recreation Center, Broadway at MacArthur, Oakland.

Chapter President Earl Spitzer announced entertainment will be provided by the Bloomer Girls and the Oakland Chamber Ensemble.

Delano strikers will testify at U.S. hearing

Delano grape strikers will be invited to testify at hearings of the U.S. Senate subcommittee on migratory farm labor in California during mid-March.

The subcommittee, headed by Senator Harrison A. Williams Jr. (D.-N.J.), has not announced the exact time or place of the hearings.

"The subcommittee members can probably learn more in California than in any other single state in the union," Williams said, however.

Drivers for non-union bakery pick Teamsters

Driver-salesmen for Helms Bakery in Southern California—the largest door-to-door in the state and the only major bakery still non-union—voted 450 to 428 for representation by the Teamsters in a recent National Labor Relations Board election.

Helms has been non-union during its 34 years of existence. It has distribution depots from Fresno to San Diego.

Real RTW law!

A real "right-to-work law has been proposed by Congressman Henry Gonzales (D.-Tex.).

Under it, the government would be required to provide jobs for persons unable to find them in private industry.

Gonzales said he hopes the bill will restore the phrase "right-to-work" to its "original and true meaning."

Home improvement tax break sought in bill by Rumford

Assemblyman W. Byron Rumford (D.-Berkeley) has asked Governor Brown to put property tax exemptions for home repairs and improvements on the list of topics to be considered by the Legislature this year.

A similar measure by Assemblyman Rumford last year would have authorized exemptions of up to $1,000 a year for this reason. But the Legislature adjourned before final action could be taken.

"The taxpayer is asking for relief," Assemblyman Rumford declared, "because a double hardship is worked on home owners when they are required or find it necessary to make repairs to their homes, such as new wiring, new plumbing, new roofs, etc., and then pay additional taxes because of this improvement to their property."

Assemblyman Rumford added that he believed the measure would increase jobs in the building trades and related occupations.

Only 3% of state farm workers imported in '65

Only three per cent of California's farm labor force consisted of foreign workers in 1965, according to Governor Edmund G. (Pat) Brown.

The previous year, 21 per cent of the state's farm labor force was brought in from Mexico and other countries.

"This meant that large sums of additional money remained in California through wages paid an additional 20,000 domestic farm workers, and that further savings resulted in reduced welfare payments," the governor said.

Poverty war employees in L.A. choose AFSCME

Employees of federal War on Poverty programs in the Los Angeles area have voted 373-23 for representation by Local 1108, American Federation of State, County and Municipal Employees, AFLCIO, in an election conducted by the State Conciliation Service.

The election is believed to have been the first of its kind anywhere among poverty war staff members.

Richard Bartalini named chairman for Cranston

Richard Bartalini has been named chairman of the Citizens Committee to Re-elect State Controller Alan Cranston in Alameda County.

Bartalini is the son of C. R. Bartalini, executive secretary of the Bay Counties District Council of Carpenters.

Medicare amendment

A Medicare amendment to provide insurance for prescription drugs has been proposed by Congressman John Dingell (D.-Mich.), who says health costs of elderly persons are about equally divided among hospital services, doctor bills, and drugs.

Chamber says 2,421 new jobs here in '65

During 1965, 110 "new plant facilities" brought 1,133 new jobs to Alameda County, according to the Oakland Chamber of Commerce.

The chamber also reported 126 expansion projects during the year by firms already here. It said these created 1,288 other new jobs.

During the last few months, the number of inquiries by firms interested in locating in Alameda County has increased, the chamber said.

Beirne first union man to head United Funds

For the first time in its 57 year history, a union official has been elected president of United Community Funds and Councils of America.

Joseph A. Beirne, president of the Communications Workers of America, AFLCIO, was named to succeed Ralph Lazarus, president of Federated Department Stores, as volunteer president of the association representing local United Funds, Community Chests and Community Health and Welfare Councils in the United States.

Unfreeze renewal funds, local board, Brown ask U.S. agency

The Oakland Redevelopment Agency has voted unanimously to ask for the release of federal funds for its Oak Center Project.

The request went to President Johnson, Secretary of Housing and Urban Development Robert C. Weaver, and Governor Brown.

Funds for a large number of California urban renewal projects were frozen following passage of Proposition 14 in 1964.

The State Supreme Court is currently reviewing the applicability of Proposition 14 to federally-assisted urban renewal projects.

In a letter to Secretary Weaver Feb. 9, Governor Brown charged that the Housing and Home Finance Agency had caused delays in the test case over the constitutionality of Proposition 14.

He added that he and a large number of experts feel Proposition 14:

- Is unconstitutional,and
- Does not apply to urban renewal projects even if it is constitutional.

The HHFA blocked urban renewal funds for California projects not beyond a certain stage. It felt Proposition 14 legalized discrimination in housing. It argued that this prevented anti-discrimination guarantees required for urban renewal projects under federal law.

Further oral arguments are scheduled before the State Supreme Court in Sacramento March 21-23. Governor Brown said a decision "cannot reasonably be expected until April at the earliest."

In addition to $14½ million for the Oak Center Project, Governor Brown urged Secretary Weaver to release the following other funds for Oakland:

- Corridor-Downtown Business District Project, $24.8 million.
- Civic Center-Peralta College Project, $18.8 million.
- Chinatown Project, $11.7 million.

Other funds for which the governor sought release were $11.8 million for Richmond, and unspecified amounts for a second project in Richmond and one in Pittsburg. Throughout the state, the governor said, more than $200 million in urban renewal funds has been frozen.

When you're looking for a better drink...buy a better whiskey.

When you're looking for a better whiskey...



WE'VE GOT YOUR NUMBER.



Seagram's 7 Crown—The Sure One.

SEAGRAM DISTILLERS COMPANY, N.Y.C., BLENDED WHISKEY. 86 PROOF. 65% GRAIN NEUTRAL SPIRITS.

S.F.-Oakland area workweek longer in manufacturing

Reflecting the upsurge in industrial activity, the workweek in manufacturing industries in the San Francisco-Oakland Metropolitan Area at the close of last year was the longest for any December in 20 years, Ernest B. Webb, director of the State Department of Industrial Relations, has announced.

Weekly worktime of factory workers averaged 40.5 hours this December, up 0.4 hour from December, 1964, largely as a result of increased overtime. Between November and December, the workweek lengthened more than seasonally by 0.6 hour.

Hourly earnings of manufacturing production workers averaged a record high of $3.37 in December, two cents more than November and 12 cents above a year earlier.

Because of the advance in weekly worktime and hourly earnings, gross average weekly earnings in the area rose to an all-time high of $136.49 in December, $6.16, or 4.7 per cent, greater than in December, 1964.

After deductions for federal and state taxes and adjustment for the rise in consumer prices, the buying power of these earnings for a factory worker with three dependents was up by 3.2 per cent. Price rises over the year were responsible for the difference in the percentage increase in gross earnings and buying power.

Anti-strikebreaker law for Richmond

The Richmond City Council has adopted an anti-strikebreaker ordinance.

Richmond became the third city in Contra Costa County to adopt a law making it illegal to employ professional strikebreakers.

Earlier, similar bans were adopted in Martinez and Pittsburg.

The measure was supported by the Contra Costa County Central Labor Council and Teamsters Local 315. A CLC campaign for the ordinance was led by Typographical 597.

Richmond is the 87th city in the nation with an anti-strikebreaker law.

Aid to migrants

California has received $5.2 million from the U.S. Office of Economic Opportunity for projects to aid seasonal farm workers.

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I WANT TO KNOW HOW TO SIGN UP FOR HEALTH INSURANCE UNDER THE 1965 AMENDMENTS.

NAME

SOCIAL SECURITY NUMBER | DATE OF BIRTH

ADDRESS (STREET, CITY, STATE, ZIP CODE) | PHONE NUMBER

U. S. DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE
SOCIAL SECURITY ADMINISTRATION

☐ I AM ☐ I AM NOT NOW RECEIVING SOCIAL SECURITY BENEFITS.

WORKERS AT LEAST 65, or nearing that age, who have not signed up for Medicare can fill out this coupon and mail it to the nearest U.S. Social Security Administration district office. The Oakland Office is at 831 E. 14th St. In Berkeley, the address is 1950 University Ave.

Lettuce crop one of biggest, despite denial of braceros

Last year's Salinas Valley lettuce crop was one of the largest and richest in years.

This was despite the fact that no imported Mexican workers were used to harvest it.

In previous years, between 3,000 and 5,000 braceros were employed to pick lettuce in Monterey County.

The '65 crop was sold for a total of $48,091,000—an increase of $14,725,000 over the '64 yield, according to the Monterey Agricultural commissioner's office.

Growers planted 44,000 acres of lettuce in 1965, yielding 533,000 tons. The 1964 acreage of 47,400 produced only 518,000 tons.

Despite drops in value of tomato and strawberry crops, total agricultural income in Monterey County last year was $160,628,100—an increase of $7½ million over 1964.

Berkeley City Council shelves public power

Following lengthy deliberatiohs, the Berkeley City Council has decided not to allocate funds for a proposed detailed study on whether a municipally-owned electric power distributions system would be feasible.

The 8-0 vote by the council was interpreted as closing the door on public power for Berkeley for some time. Councilman William T. (Zack) Brown was absent when the council voted.

Emmes reappointed

Governor Edmund G. (Pat) Brown has reappointed Dr. Arthur B. Emmes of Castro Valley to the State Board of Optometry. Dr. Emmes is active in Democratic and civic affairs.

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Retail Clerks Union 870

BY CHARLES F. JONES

Because of the number of members who are suspended each month for non-payment of union dues, I wish to quote Section 34 of our International Constitution:

"A. Dues shall be due and payable on or before the first day of the month for which same are due.

"B. Any member two (2) calendar months in arrears for dues or other financial obligations to the local union shall stand suspended if same are not paid on or before the first day of the third month. **The responsibility for maintaining membership in good standing rests with the member;** suspension, therefore, when it occurs, is the voluntary act of the member involved."

We request that members who pay dues by mail enclose their membership card with a check or money order for the amount due. Do not let yourself go suspended and have to pay a reinstatement fee to remain on the job.

COMPLAINTS

A member recently appealed to the union, stating that he had been unjustly discharged. Unfortunately he waited more than three months before filing his complaint.

We would like to repeat what we have said many times before: File any complaint regarding your employment as quickly as possible. If you are interrogated by security, remember that you have the right to have a union representative present. Phone the Union Office for assistance in such cases, and we will render all help possible.

IN MEMORIAM

We regret to announce the deaths of Brother William St. George, a registered pharmacist, who passed away Feb. 19, 1966, and Sister Juanita Cavanaugh, who passed away Feb. 24. We extend the sympathy of the officers and members of Local 870 to the families of Brother St. George and Sister Cavanaugh.

Millmen 550

BY CLYDE JOHNSON

The flu epidemic is good reason to remind members of the sick leave provisions of the contract.

1. To be eligible for sick leave you must have worked for the employer one year or more. Then you are entitled to five days sick leave with full pay.

2. You are not entitled to pay for the first day of absence due to illness unless you are hospitalized.

3. If you have worked three or more years for an employer, you are entitled to five days sick leave for the current year, plus any unused part of the sick leave you were entitled to last year.

Example: If you did not use any sick leave last year or so far this year, you are entitled to 10 days sick leave.

If you have any questions on sick leave, call the office.

Modulux, Inc., formerly Standard Cargo Containers, in accordance with a Decision and Order of the National Labor Relations Board, is now reimbusing employees for $19,570 in initiation fees and dues paid to Sheet Metal Local 355 since August of 1963.

Soon an election will be held at both the Hayward and Newark plants of Modulux by secret ballot so employees may select a union of their choice. Millmen's Union 550 will be on that ballot.

Employees of Modulux have had a dirty deal for the past 2½ years. While the company only has about 100 employees, more than 450 people have been in and out of the place since August of 1963, like jobs were out of style.

If you know people working at Modulux, put in a plug for Millmen 550 and ask for some of the handbills explaining the facts about the situation.

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Non-teaching employees for Berkeley schools vote to organize union

Non-teaching employees of the Berkeley Unified School District have voted to form a unit of Local 1675 of the American Federation of State, County and Municipal Employees, AFLCIO, according to Business Representative Rodney Larson.

Following an appearance by Larson, the Berkeley Board of Education voted to recognize the union and authorize dues checkoff for members. Phil Murphy assisted in the organizing campaign.

Unit officers elected were: Leo Lomax, president; Charles H. Hope, vice-president; Alexander Turner, secretary; Arthur Watts, treasurer, and Lorenzo Garcia, sergeant-at-arms.

Layoff rates

Layoff rates in manufacturing during the last part of 1965 were the lowest since the Korean War, according to the U.S. Labor Department.

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Mexican-American areas to be aided by MDTA project

The U.S. Labor Department has set up a new project in California to "bridge the gap" between its job training programs and the state's large Mexican-American population.

Details were announced in Los Angeles by Dr. Curtis Aller, formerly of Berkeley, now director of the Labor Department's Office of Manpower Policy, Evaluation and Research.

He said the $400,000 demonstration project, under the Manpower Development and Training Act, is designed to prove that Spanish-speaking Americans will respond better to counseling and placement programs when contacted by members of their own group.

The project will use Spanish-speaking community workers, who will be assigned to Mexican-American areas. They will try to encourage more unskilled and semi-skilled Mexican-Americans to sign up for the Labor Department's programs.

Dr. Aller said "there exists a myriad of services available to people in California — employment uses, health, welfare and others, which are not adequately reaching and serving the Spanish-surname population."

Dr. Aller cited the failure of MDTA programs to "involve significant numbers of Spanish-speaking people to help them develop the vocational skills required to function in a highly technological society."

Bee bill would benefit 13 E.B. school districts

A bill to provide for more than $30 million extra for "low wealth" unified school districts has been introduced in the Assembly by Speaker Pro Tem Carlos Bee (D.-Hayward).

The bill, co-authored by 15 other assemblymen, would provide the following increases in state aid for school districts in Alameda and Contra Costa counties:

- Alameda, $291,711.
- Albany, $25,371.
- Castro Valley, $398,341.
- Fremont, $889,568.
- Hayward, $1,053,176.
- Newark, $245,646.
- New Haven, $168,942.
- Piedmont, $4,050.
- San Lorenzo, $759,019.
- Martinez, $6,973.
- Mt. Diablo, $1,542,245.
- Richmond, $567,070.

San Ramon Valley, $100,917.

The districts have small assessed valuation for tax purposes, compared with the number of pupils. In general, they are areas with more new homes than industries.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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OFFICIAL UNION NOTICES

RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday, March 8, 1966, at 8 p.m. at the Union Auditorium, 6537 Foothill Blvd., Oakland. Calif.

Fraternally,
CHARLES F. JONES,
Pres.

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be at 8 p.m. March 15 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

ALAMEDA CARPENTERS 194

Local 194 meets every first and third Monday at 8 p.m. with refreshments served in the canteen after each meeting on the first Monday of each month.

Fraternally,
J. W. NIXON,
Rec. Secty.

HAYWARD PAINTERS 1178

Our next meeting will be Friday, March 4. Because of the State Conference of Painters convention, we will have election of delegates to the Building Trades Council and District Council 16 at our March 18 meeting.

Return cards will be mailed this week to all members for the dinner dance. Get these cards back by March 15.

Fraternally,
R. H. FITZGERALD,
Rec. Secty.

RUBBER WORKERS 64

Meetings are held on the second Saturday of each month at 6 p.m. at Auto Workers Hall, 1406 Seminary Ave., Oakland.

The Union Office has been moved to 23740 Nevada Rd., Hayward 94541.

A full-time deputy registrar of voters will be present at all of our meetings.

Fraternally,
LES PLOWRIGHT,
Pres.

U.C. EMPLOYEES 371

Our next regular meeting will be at 2 p.m. March 12, 1966, at the Albany YMCA, 921 Kains Ave., Albany. Your officers thank you for a nice turnout at our last meeting. Let's make it a better one this time. Show your officers they have your moral support by your presence.

Fraternally,
W. G. WHITCOMBE,
Secty.

E.B. MUNI EMPLOYEES 390

CITY OF RICHMOND (D, DP)
Wednesday, March 9, 7:30 p.m. Corporation Yard.

EXECUTIVE BOARD
Thursday, March 10, 7:30 p.m., Union Office.

CITY OF OAKLAND
Wednesday, March 16, 8 p.m., Union Office.

CITY OF EL CERRITO (C)
Monday, March 21, 4:30 p.m. Corporation Yard.

HIGHLAND HOSPITAL
Wednesday, March 23, 8 p.m. Union Office.

FAIRMONT HOSPITAL (F)
Thursday, March 24, 7 p.m., Day Room.

HAYWARD SCHOOLS (H)
Changed from March 2 to Wednesday, March 30, 8 p.m., Martin School, 1000 Paseo Grande, San Loranzo.

Fraternally,
DAVE JEFFERY,
Exec. Secty.

PRINTING SPECIALTIES 677

Meetings second Tuesday of each month at 8 p.m., American Hellenic Center, 324 37th St., Richmond.

Fraternally,
TOM WILKINS,
Secty.

CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Thursdays of each month at 8 p.m.

A special called meeting will be held at 8 p.m. on Thursday, March 3, 1966, for the purpose of making donations to the Agricultural Workers Organizing Committee, which has been out on strike for the past year. Its members are asking for a Union Shop and $1.40 an hour. Would you please make a donation of clothing, food or money to these poor, downtrodden farm workers?

Stewards will meet at 7:30 p.m. on the fourth Thursday of the month, March 24, 1966.

The Educational Committee will meet at 7:30 p.m. on the fourth Wednesday of the month, March 23, 1966, at 761 12th St., Oakland, Calif.

Fraternally,
OSCAR N. ANDERSON,
Rec. Secty.

STEEL MACHINISTS 1304

Regular meeting Thursday, March 3, at 8 p.m. Executive Board meets 6:30 p.m. Election for delegates to Biennial Conference in Anaheim will be held. Candidates are Dave Arca, Ernie Perry and Lloyd Ferber, Please attend.

Fraternally,
DAVE ARCA,
Rec. Secty.

BARBERS 134

Our next regular meeting will be at 8 p.m. March 24 at the Labor Temple. Members and their wives over 65 years of age, do not forget to sign up for medicare. It is urgent, along with your health program. If you are not in a health program, we have both Kaiser and Blue Cross and would like to have you in one of these groups.

Fraternally,
AL MATTOCH,
Secty.-Treas.

CO. SCHOOL EMPLOYEES 257

The regular meeting of Alameda County School Employees Local 257 will be held at 2 p.m. Saturday, March 12, 1966, at the Electrical Workers Hall, 1918 Grove St., Oakland, Calif.

There will be a special Salary Committee report. So please be present to hear the report.

The Executive Board meets at 9:30 a.m. All officers and board members, please take notice.

Fraternally,
HAROLD BENNER,
Secty.

MILLMEN'S 550

When paying dues by mail, please send in dues book, work card, self-addressed, stamped envelope with your Zip Code on your address. If you do not have a dues book, please notify this office so that one can be issued to you when you next pay your dues for 1966.

All members who donate blood to our Blood Bank are reminded that they must send the pink slip with their dues book to this office in order to receive credit for their donation. This should be done as soon as possible after donating the blood to the Blood Bank, otherwise you will not receive credit until the pink slip is received in this office.

Fraternally,
GEORGE H. JOHNSON,
Fin. Secty.

BUILDING SERVICE 18

Meeting dates fourth Friday of every month. Meetings at 3 p.m. and the regular evening meetings at 7 p.m., both at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VIC BRANDT,
Secty.-Bus. Rep.

STEAMFITTERS 342

SPECIAL NOTICE

The 46th Convention of the California Pipe Trades Council will be held at Local Union No. 38's Konocti Harbor Inn. located at Kelseyville, Calif.. May 20, 21 and 22, 1966.

The United Association will hold its 28th Convention in Kansas City, Mo., Aug. 8-15, 1966.

Registrations for delegates to be elected to the above conventions are now open.

First reading of registrations will be held on March 3, 1966.

Registrations will close on March 10, 1966, at 9 p.m.

Second reading of registrations will be held on March 17, 1966.

Election of delegates will be held in Hall G of the Labor Temple, 2315 Valdez St., Oakland, Calif., on April 21, 1966.

Polls will be open from 4 p.m. to 10 p.m.

Be sure to bring your dues book with you.

Fraternally,
JAMES MARTIN,
Fin. Secty.-Bus. Mgr.

HAYWARD CARPENTERS 1622

The office of the financial secretary remains open Friday evenings.

Our regular meetings are held every Friday at 8 p.m.

Our regular stewards' meeting will be held the second Tuesday of each month at 7:30 p.m.

A Steward's Training Program is held the third Thursday of each month at 7:30 p.m. The membership is invited to attend these meetings.

At our regular meeting Friday, March 4, 1966, the delegates to the California State Council of Carpenters convention will make their report to the local union.

Our social event is held the last Friday of each month following our regular meeting.

Fraternally,
A. W. RICE,
Rec. Secty.

SHIPWRIGHTS 1149

ATTENTION, MEMBERS

Regular meetings of Local 1149 held at 2085 Third St., San Francisco, the first Friday of every month and at 115 Broadway, Oakland, the third Friday of every month. Meetings start at 8 p.m.

Fraternally,
JAMES ALLAN,
Rec. Secty.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

On March 3, 1966, at our regular meeting the two delegates who attended the biennial State Council of Carpenters convention at Santa Barbara will give a report on what transpired.

Please try to be in attendance. You may be the lucky winner of a month's dues by doing so.

Place: 1970 Chestnut St., Berkeley, Calif.

Time: 8:00 p.m.

Fraternally,
NICK J. AFDAMO,
Rec. Secty.

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH,
Rec. Secty.

PRINTING SPECIALTIES 382

Meetings second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,
JOHN FERRO,
Secty.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
DON CROSMAN,
Rec. Secty.

PRINTING SPECIALTIES 678

Meetings second Thursday of each month at 8 p.m., Carpenters Hall, 1050 Mattox Rd., Hayward.

Fraternally,
AL CHASMAR,
Secty.

Oakland schools hiring more minority group teachers, FEPC says

Oakland schools have shown general improvement in hiring and assigning teachers from minority groups, according to the State Fair Employment Practices Commission.

But there is still a "glaring lack" of teachers with Spanish surnames in the Oakland Unified School district, the FEPC added.

The FEPC's report was based on a 1965 study in Oakland, the second one by the state agency here. Since 1962-3, the FEPC found, the number of Negro teachers in Oakland has risen from 313 to 386 and Oriental teachers from 77 to 88.

But those with Spanish surnames dropped from 35 to 32, the FEPC report showed.

Freedom schools

The Student Non-Violent Coordinating Committee is looking for groups to adopt civil rights projects, such as freedom schools and community centers, in the South. For information, call SNCC in San Francisco at 626-4577.

Appeals board members

Harry T. Low of San Francisco, a deputy state attorney general since 1956, has been appointed to the Workmen's Compensation Appeals Board by Governor Edmund G. (Pat) Brown.

Teachers launch drive for election at state colleges

The College Council of the California Federation of Teachers, AFLCIO, announced an immediate drive for collective bargaining between 7,000 full-time faculty members and the Board of Trustees of the California State College System.

Specifically, the council urged its affiliated locals at state colleges to endorse and embark on their respective campuses a statewide petition campaign demanding a secret ballot election to determine which faculty organization the professors want to bargain for them.

This decision was decided unanimously at the council's regular monthly meeting.

Speaking on behalf of the College Council, President John Sperling, of San Jose State College, issued the following statement:

"This unprecedented action is being taken because our local leaders are alarmed at rapidly deteriorating conditions in the state colleges. State college students, most of whom are from California's working and middle class families, are being denied a first-rate education. Grossly inadequate salaries have caused faculty shortages on all state college campuses. We cannot attract highly qualified professors, and we cannot keep those we now have.

"The last straw is the unilateral decision by the trustees and the Coordinating Council for Higher Education to switch to an untried quarter calendar. Such a change would increase teaching loads and would effectively reduce faculty pay. . . . ."

Oil firms fined

Eighteen oil companies and 17 of their officials have been fined $609,500 by a federal court in Missouri on criminal anti-trust charges involving sale of about $15 million worth of liquid asphalt for road maintenance.

Tell 'em you saw it in the East Bay Labor Journal!

HIGATE 4-0240

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WHAT'S IN THE PACKAGE should be clearly printed on the label, according to U.S. Senator Philip Hart (D.-Mich.), who does his own checking in a Washington, D.C., supermarket. Senator Hart's Truth-in-Packaging Bill would require: (1) the net weight of the contents to be plainly printed on the front panel of a package, (2) outlaw such meaningless designations as "jumbo half-quart," (3) prohibit "cents-off" promotions unless there is assurance that the cents off are passed on to consumers, (4) authorize establishment of standard weights for packages of various products and (5) prohibit "slack-filled" packages unless the consumer is warned.

Steamfitters Local 342

BY JIM MARTIN

The work situation continues to be good for our members, also for some 650 travel card members.

This union's Negotiating Committee will hold meetings at the Union Office on March 10 and 24 and April 14. Meetings will be held at 7:30 p.m. An invitation is extended to you to appear before them and present any suggested changes you may have pertaining to our collective bargaining agreements: California Short Line Agreement, Bay Area Ice Cream Agreement and our parent agreement between the Mechanical Contractors and Industrial Contractors.

At our last membership meeting, the resolution introduced by your Business Office, which provides that the initiation fee for new journeymen be increased from the present $500 to $1,000 will be placed on the ballot for your consideration, at which time delegates to the United Association Convention and to the California Pipe Trades Convention will be elected. Date of the election is April 21.

We wish to call to your attention, in case of illness, the importance of having your physician fill out Part 2 of the Health and Welfare Form (doctor's statement) in detail. A complete report of the sickness or operation is necessary, thereby enabling you to receive maximum benefits payable under the plan. It is suggested that you present to the doctor the medical claim form, also the welfare booklet, which describes the current benefits payable under the plan. Claim forms and booklets are available at the Union Office.

In checking various claims for members over a period of time, on the basis that maximum amounts as contained in the plan were not paid by the Trust Office, we find that the doctor did not describe fully the illness or operation. On contacting the doctor's office and receiving full information, adjustments were made, maximum benefits paid.

Brother George De Nobriga wishes to advise you that there will be a meeting of the Golf Club Committee in Hall M of the Labor Temple on Thursday, March 3, at 7 p.m., for the purpose of adopting a constitution and bylaws, establishing a membership admission fee. Members interested in the Union Golf Club are urged to attend this meeting.

We are very sorry to report the passing of Brother Robert McKellar. Services were held March 2 at the Andker-Peterson Funeral Home, 1445 5th Ave., Oakland. Bob was one of our old-time members and just recently received his 52 year pin as a member of the United Association. He is survived by his wife and three sons, Russ and Ray, members of this union, and Robert Jr. Many of our old-time members will remember Bob as an officer and a staunch supporter of this union's job working conditions. We wish to extend our deepest sympathy to his family. He will be greatly missed by the members and his many friends.

Tell 'em you saw it in the East Bay Labor Journal!

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1622 East 12th St., Oakland, Calif. 94606

C.T.U. Local 208

BY LARRY ROSS

The following article is through the courtesy of Jim Cross, president of Local 34, San Francisco:

We have been informed that the National Bargaining Committee of CTU will meet in Washington, D.C., Mayflower Hotel, commencing March 1, to prepare an agenda for the 1966 contract negotiations.

When the committee has finished its work (there is plenty of work involved) and the Committee agrees on the Contract improvements to be proposed to Western Union the information will be released to all officers and members. In line with this release of the agenda, as we have in the past, we will endeavor to get a copy of same into the hands of all members.

We have also been informed the Union's bargaining committee will also be meeting with the company March 1 on a number of other matters such as the effect Medicare will have on our contract HMS-MME health plan.

Members must know and should inform newer members that it is imperative our bargaining committee has the full support of all members. Members should work comfortably and accurately and be courteous to customers so that they will receive the service they pay for and entitled to. This is important for the protection of each and every member's job.

The usual stooges are sure to be with us as their selfish ilk always is. However, these loud and sometimes aggressive persons are those who can be avoided and ignored. We can keep our own objectives in mind as being more important. We are and were organized for mutual aid and protection and together can overcome all obstructions regardless of who or what they may be.

Remember these 'stooges' have to have help—they don't want to be 'stupid' all by themselves. Intelligent members should not be selfish—let the stooges have all their stupidity to themselves.

While the 1966 agenda for the contract is being hammered out it is more crystal clear that wages must be the prime issue on the list of things all members need the most.

Settlements of other Contracts are being reported which show a definite upward trend.

Contributing factors include a much more rapid rate of upward change in the cost of living all over the United States. This rise is more pronounced in the Pacific Coastal area especially because of our much higher living standards and the desire for the better things of life.

Transportation costs continue to rise. Food has gone up and will continue to go up. Decent rentals are at premium rates. Shoes, clothing, drugs, dental bills and multiple other direct and indirect assaults on the paychecks. The return for our labor (the paycheck) must reflect an amount sufficient to meet such increases as well as maintaining and advancing our decent living standards and to provide for economic contingencies and pension supplements.

Coupled with all of this the stark fact is that labor costs to the company have declined while profits and expansion reach an all-time high.

This smply adds up to the conclusion that we stick together and come out with a substantial improvement or we are going to slip behind the economic pace we must maintain if we are to make proper progress. We must have a bigger slice of the corporate pie in terms of pure wages.

Employer bosses naturally resist proposals which would result in substantial rises in wages for a variety of reasons. The main reason, of course, is to have maximum production, at the least cost, from you, the wage earner.

Another reason to pay close attention to the bargaining this year is the unsettled conditions due to our involvement in Asia and elsewhere. Even our 'experts' in Washington and on Wall Street are uncertain as to what might happen to prices and wages in 1966 to say nothing of beyond 1966.

Whatever happens we must operate within the legal framework of our society and we feel sure that our bargaining committee will do its best within the maximum interest and maximum support from the membership.

The bargaining machinery is being oiled up in preparations for negotiations and you can can help by giving maximum interest and maximum support when called upon.

If the 'stooges' feel they "Have it made" or if anyone is satisfied with their present and or future economic situation, they can disregard the out-loud-thinking herein.

If you feel that you are entitled to a better return on your contribution of brains and muscle to the affluent position of the company, join or keep in the act and back our leadership in its forthcoming program for improvement for you and your family.

Attend your union meetings. Talk up your desire for a better economic shake on and off the job. Let your boss know that while you are adapting your skills and efforts toward higher and higher expected production results you also expect higher and higher wage rates as your just due. He (your boss) always passes the message on because the top bosses are always actively seeking information as to how the "boys and girls" feel about all of this business.

Another help is all dues paying union supporters should help sign up those non-members in the plant, on the street and in the office who do not yet understand that in numbers, there is much strength. Explain the factual idea that together we can provide a much higher dividend on the investment made by all. Divided, we shall derive a lesser return for all concerned and that is a bad bargain for any sensible thinking person, be he or she a union members or not.

The job ahead is a tremendous one for your leaders and our negotiators. We can and will obtain the best settlements yet obtained in our history. Your individual support is essential.

Steel Machinists 1304

BY DAVE ARCA

Hi. A slip of paper in our fortune cookie said, "Your business will never fail." How about that? Our business is poverty, and the poor will be with us always.

Wonder how those fortune cookiemakers knew our job was with a Work Experience Project? Maybe those cookie makers could cook up a job training for our young workers. They need regular jobs desperately to become contributing participants in our Great Society.

Most of the War on Poverty programs are too temporary, and too impersonal. On the other hand, poverty is too permanent, especially for those unskilled and untrained.

Too bad employers aren't as motivated as unions. We both deal with people, except our people are members, and theirs are employees. Our aims are principles, theirs are principal. Perhaps a Watts-type explosion might motivate some employers, except after the fire, it's too late.

If "War and Peace" is historical, war and poverty is getting hysterical. Especially since this is an election year. Don't know who's cheating war and poverty but we hope there's a happy ending. Okay? Okay.

Watchmakers Local 101

BY GEORGE F. ALLEN

The following officers were elected at the Feb. 17 meeting for a three year term:

President: James Glasser.

Vice president: Nolan Holdridge.

Sergeant-at-Arms. Steve Blumenthal.

Recording Secretary: Stanley Allen.

Executive Board Carl Tissenbaum, Warren Billings, Adrian Fuller, Ed Plonczak, Shingo Umene.

Trustee: Frank De Filippo.

Business Manager and Financial Secretary: George F. Allen.

Brothers Charles Hansen and Harris Call are trustees elected in alternate years whose terms did not expire.

To give you an idea of how this organization is spreading in area, I would like to call to your attention that two of the officers live in Santa Clara County, two of the officers are from Mariin County, three of the officers are from San Mateo County, four of the officers are from Alameda County, one from Contra Costa County and one officer from San Francisco County.

This should give you some idea of the job our office has to do to service and keep track of the activities of this union. It is a far cry from the days when all the officers came from San Francisco and Oakland.

The great distances that our members now have to travel is one of the big reasons for the dropoff in union meeting attendance. I am quite sure that this suburbia move is also affecting all other unions in the same manner.

The Labor Journals are the best means for keeping the members informed, and I certainly wish they were published more often and with a larger circulation. I believe the labor movement is far behind in this one development. Read the Labor Journal as well as this column whenever you receive it, this is the only way in which you can receive information that is beneficial to you and your family.

Barbers Credit Union

BY MABEL V. DIXON

Local No. 134 Barber's and Beauticians Credit Union began in the year of 1953, with Mr. O. R. Freitas as the secretary-treasurer and 16 other members. As of this date, the credit union has grown to a membership of 230 and $90,000 in assets.

Since 1956, the credit union has had as its manager-secretary-treasurer a competent person, Mrs. Agnes Jilbert, and a very efficient assistant secretary, Mrs. Veal Stout.

The credit union is prepared to make loans for any prudent purpose on approval of your credit.

Last year, the credit union paid 4½ per cent on dividends and had $78,000 in shares. The membership meeting is held annually. All union Barbers and Beauticians in the San Francisco Bay Area and members of their immediate families and organizations of such persons, and other Credit Unions are all welcome.

Please come into the office any Monday through Friday for complete details.

Vice-president of URW 64 goes in tavern business

Ray Rhodes, vice-president of Rubber Workers 64, has gone into the tavern business.

Grand opening of his bar, the Crossroads, at 3920 E. 14th St., Oakland, is scheduled for this Saturday.

U.S. asks unions to help plan $15 million job program here

Continued from page 1

those who have been out of work most or all of the time for long periods.

Since many such jobless persons will need training, Bradford indicated that the EDA project will cooperate with the just-approved Oakland Skills Center in its fight on chronic minority group poverty here.

This will be a pilot project, based on previous smaller-scale efforts in cities not as large as Oakland, Bradford said. He added that Oakland is qualified for the EDA funds because it has had an unemployment rate of more than nine per cent of its work force for a number of years.

In fact, Bradford said, the unemployment rate among members of minority groups in Oakland has hovered around 20 per cent.

LABOR SUPPORT

"The role of the labor movement in helping to solve this problem is crucial," Bradford told council delegates, asking them to help figure out specific projects and approaches for combatting unemployment under the EDA plan.

Bradford compared the appeal of the civil rights struggle of the 1960s with that of emerging industrial unions during the '30s.

He said he was "confident" the federal poverty fighters will find "strong allies" in the leadership and ranks of organized labor in Alameda County in this major attempt to solve the job problems of minority group members here.

"But this support," Bradford emphasized, "must be voiced in action, not in waiting for us to do the job in Washington."

Labor Council President Russell Crowell indicated general sympathy among unions for the intent of the plan. But he underscored the Alameda County labor movement's insistence that any job training programs be set up to meet actual job needs, and not involve occupations where there are already too many workers. Crowell added that, since industry controls most jobs, its role must be a crucial one in any such undertaking.

RENT SUBSIDIES

Support of the rent subsidy program for Oakland under the 1965 Housing Act followed a report by Harold Wilson, AFLCIO community services director in Alameda County. Executive Secretary-Treasurer Ash said the report had the support of the council's staff.

Although the Labor Council backed the rent subsidy plan for low-income families about 1½ years ago, Wilson said he felt a specific vote of support was called for under the new Housing Act (Public Law 89).

Housing occupied by many minority group families in Oakland is inadequate, and the 1,300 public housing units in the city open to families do not fill the need for decent low-income accommodations, the community services director declared.

In fact, the location of public housing projects has largely served to "increase the ghetto," rather than provide for integration. But "scattered site" housing under Public Law 89 may "break up ghetto living," Wilson told the Labor Council.

He urged the Labor Council to support an application now being considered by the Oakland Housing Authority for Public Law 89 rent subsidy funds.

Wilson's proposal authorizes the Labor Council staff to:

- Find out what guarantees of "open occupancy" are to be provided.
- Check whether units open to rent subsidy applicants are to be confined to largely segregated areas and whether applicants will be able to select their own apartments.

Wilson also urged that the Labor Council find out how many units the housing authority is applying for. He pointed out that Public Law 89 provides only 10,000 rent subsidy units per year over a four year period throughout the United States.

The community services director urged the Labor Council to act in a watchdog role because, he said, chief support for the plan locally has come from the Board of Directors of the Oakland Real Estate Board and the Apartment House Association of Alameda County, both of which have a financial stake in it and supported Proposition 14 in 1964.

EMERYVILLE PROPOSITION

Blaine Holtz, a member of Fire Fighters 55, made the appeal for support of the Emeryville proposition to let firemen live outside the city limits. He called the present requirement that they reside in Emeryville "outdated" because of modern transportation and freeways.

Holtz was introduced by Ralph M. Anthony, Local 55 delegate and CLC Executive Committee member.

POLITICAL SITUATION

Executive Secretary-Treasurer Ash predicted Ronald Reagan will be the Republican candidate for governor and pointed out that an unusually large number of crucial races for the State Legislature in Alameda County will be decided this year.

Ash based his prediction about Reagan on the belief that "the same machine that stampeded the Republican Party for Goldwater and Nixon will buy votes to make Reagan the candidate."

He warned that the Alameda County labor movement must raise large sums not only to assure the election of Governor Edmund G. (Pat) Brown and other statewide candidates, but also to help defend Congressman Jeffery Cohelan against attacks from both left-wingers and right-wingers and back liberal aspirants in State Senate and Assembly races.

Labor is faced with the choice between helping Brown—"a good governor"— win another term, or having Reagan—"another song and dance man"— in Sacramento, Ash declared.

He urged CLC delegates to go back to their unions and prepare members to help raise money for the important political campaigns ahead.

STRIKEBREAKER FOES

Amundson said the Alameda Council AFLCIO Council on Political Education does not plan to endorse candidates for Hayward or Fremont city councils.

But he urged union voters to support two candidates who voted for CLC-backed anti-strikebreaker ordinances: Jack Smith, who is running for mayor of Hayward, and George Oakes, candidates for re-election as Hayward city councilman.

Amundson said the following voted against the strikebreaker ban and do not deserve union votes: Dan Cooper, candidate for mayor of Hayward; Vernon Blichfeldt, candidate for Hayward city councilman, and Don Dillon and Carl Martineau, Fremont city councilmen.

Amundson urged unionists in Fremont to demand to know where other city council candidates stand on labor's campaign for anti-strikebreaker ordinances.

Child center 'unfair'

Lincoln Child Center, Oakland, which has been asking local unions for donations, is unfair to Hospital and Institutional Workers 250, Local 250 President Ed Collins told the Central Labor Council.

Tell 'em you saw it in the East Bay Labor Journal!



AFLCIO PRESIDENT George Meany tells reporters in Washington, D.C., that organized labor will fight proposals to cut back Great Society programs during 1966.

Edwards has way to utilize skills of those over 60

Congressman Don Edwards wants the nation to stop wasting manpower (and womanpower) over 60.

He has introduced a bill in the House of Representatives to establish a National Community Senior Service Corps.

The Ninth District Democrat, who represents Southern Alameda County, wants to offer senior citizens part-time jobs in community service projects at an "appropriate and reasonable" salary which will not disqualify them from receiving social security benefits.

Under Edwards' proposal, volunteer senior citizens would work on projects of publicly-owned or private, non-profit facilities, such as hospitals and child care centers.

The bill specifically forbids displacing already-employed workers.

The Senior Service Corps would operate through grants to states, which would then set up their own part-time programs under terms of the act.

from the EDITOR'S CHAIR

Continued from page 1

ing economy is going into profits, which are setting records right and left.

So wages are lagging behind living costs, worker productivity, and profits, too.

Though we don't want the federal government dictating how much profit a company should make, we also oppose Uncle Sam tampering with wages—as established by free collective bargaining between unions and management.

★ ★ ★

UNION VIEWPOINT

Here is my trade union viewpoint:

Although my union, the Newspaper Guild, just won a substantial increase from the San Francisco dailies, I don't consider newspapermen overpaid.

Because of the recent settlement, we aren't as far behind as we were. But we're still not getting what the jobs we're doing are worth.

I'm sure members of other occupations feel the same way about their pay.

The recent surge in prices and profits makes it all the more necessary for our unions to fight harder for substantial pay increases.

It's unfair to labor to have the government siding with employers to try to keep our wages down.

CLC asks Brown to intervene in EBMUD promotional dispute

Continued from page 1

classification, Amundson declared:

"The job requires a valid Class A California driver's license and the ability to drive a truck of four cubic yards' capacity.

"The test for this job is a 120 question written examination, which counts for 60 per cent, and only the top 25 in the written examination are allowed to take the performance test.

"There are Negro employees in the Laborer Classification at EBMUD with as much as six years' experience driving trucks who drive on temporary promotions, but who are denied permanent promotion because they are not skilled at passing tests," Amundson charged.

He added that several other examples could be cited to show "discriminatory practices" by EBMUD.

OTHER UTILITIES

In his letter to EBMUD directors, Amundson pointed out that Local 444's request for closed promotional examinatiohs where three or more employees are eligible "conforms to the promotional practices of the two major utilities in Northern California and the majority of governmental agencies."

An earlier statement by the union referred to promotional policies by PG&E and Pacific Telephone Co.

"The Central Labor Council of Alameda County," Amundson declared, "is deeply concerned with this matter because we feel the present promotional procedures at EBMUD discriminate against employees of the company who are in minority groups."

He added that EBMUD has made no effort to provide on-the-job training to help its employees win promotion to better-paying classifications.

The Labor Council urged the EBMUD directors to order General Manager McFarland to revise the civil service rules, "utilizing the resources of the State Fair Employment Practices Commission and our Central Labor Council to accomplish this."

Manuel Pontes, Local 444 president, asked CLC aid in a statement before the Executive Committee.

Tribune seeking sub-standard pact

Despite its successful negotiations with the San Francisco Chronicle and Examiner, the San Francisco-Oakland Newspaper Guild, Local 52, is having trouble in talks with the Oakland Tribune, according to President Rex Adkins.

Adkins said the Tribune wants to maintain conditions below those in the new San Francisco contract, including:

- Additional exemptions from contract coverage.
- Use of combination reporter-photographers.
- Weak transfer clause.
- No picket line clause.

Mrs. Yetter dies

Nevada Yetter, 54, wife of President Harry Yetter of Carpenters 36, died Sunday from effects of a stroke. Funeral services were held Wednesday.

2 hurt; union men walk off 'unsafe' job

Continued from page 1

Washington, D.C., March 21 to 24 in case Business Representative J. L. Childers is unable to attend.

Childers is still recovering from a heart attack. President Paul Jones reported the business representative is somewhat thinner but is improving rapidly.

DELANO TRIP

Vice President Al Thoman reported on a trip to Delano last Saturday to visit striking members of the AFLCIO Agricultural Workers Organizing Committee in grape vineyards. He said he talked with AWOC Director Al Green, attended a meeting and watched the strike soup kitchen in operation.

Thoman urged unions to make small regular donations to AWOC every month, rather than occasional large ones, to keep up strikers' morale and the flow of funds into the strike fund of AWOC.

He reported that Teamsters had been successful in the first packing shed election in the citrus crop. The Teamsters are organizing packing sheds, while AWOC has launched a drive among field workers in citrus.

NEW DELEGATES

Charles F. Day of Steamfitters 342 and Robert George of Stationary Engineers 39 were seated as new delegates.

BTC AGREEMENTS

Dillashaw announced that new Building Trades Council contracts had been signed by: A. L. Hinton, Louis D. Lewis, Mauck Sheetmetal Co., Tony Mellerio, PFC Construction, United Hardwood Floor Service and Viking Automatic Sprinkler Co.

East Bay LABOR JOURNAL

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40th Year, Number 50 — March 4, 1966

PAUL S. WILLIAMS, Editor

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Ronnie Reagan's assets add up to a Big Zero!

A recent report on the California Poll, published in the San Francisco Chronicle Feb. 23, said:

"Ronald Reagan's greatest assets today in the eyes of California voters are his good looks, his speaking ability and his sincerity. His biggest liability is his lack of experience."

Now, we're not going to argue about Reagan's looks. He was a movie star for many years, which shows that at least the Hollywood moviemakers thought he was good looking. But what do good looks have to do with becoming a good governor?

Likewise, Reagan's speaking ability — based largely on his harangues for conservatism on behalf of General Motors and Barry Goldwater — has little to do with his qualifications to become Governor of California.

As for Reagan's sincerity, we feel somebody has been led astray.

Reagan is so insincere that nobody could figure out where he stands politically if forced to judge from his utterances during this campaign. The ex-actor's attempt to be all things to all men (and women) prompted his fellow GOP candidate, William Penn Patrick, a millionaire cosmetics manufacturer, to ask:

"What does Mr. Reagan stand for?"

Reagan at one time says he will not seek the support of the John Birch Society. Then he turns around and says he won't repudiate support from the JBS.

If you want to go further back into Reagan's past, you will learn that, before he was a right-winger politically, he was a left-winger. How sincere is a man who jumps from one extreme to the other?

Reagan's sincerity is cast into further doubt by at least three developments so far during the campaign:

• On the Hollywood-type TV spectacular he chose for announcing his candidacy, Reagan discussed the unemployment situation. He came up with the figure that the state's jobless rate was "almost 40 per cent higher" than the rest of the nation's. Reagan did this by subtracting the U.S.'s 4.2 per cent rate from California's 5.6 per cent. Since the difference, 1.4 per cent, is one third of 4.2 per cent, Reagan pulled the one-third figure from his hat with a bit of dazzling ledgermain which cast further doubt on his sincerity.

• If recent news stories about a deal between Reagan and ex-San Francisco Mayor George Christopher to rig the Republican primary are true, both are guilty of insincerity to the GOP voting public. Such insincerity has been unparalleled since the GOP's Knowland-Knight deal of 1958. As Christopher backers now claim Reagan double-crossed them and refused to quit the race, Reagan must be judged guilty of the greater cynicism.

• Finally there is the matter of Section 14(b) of the Taft-Hartley Law. After months of dodging questions on this issue, Reagan was caught without his campaign managers and admitted he prefers the Knowland type of right-to-work legislation rejected by California voters in 1958.

In this case, perhaps, we must give Reagan credit for some sincerity. He finally admitted he's against the working man.

Stomachs & learning

President Johnson is miles ahead of the Oakland Board of Education. He says he will ask Congress to provide for free breakfasts for needy children who come to school hungry.

The President knows that children with empty stomachs aren't going to learn much.

The Oakland Board of Education, which for years has been trying to dodge the need of providing free lunches for youngsters from poverty-stricken homes, should realize this, too.

If our educators mean what they say about improving the level of education for children from low-income families, they should see that the kids have food in their stomachs.

Covering the news--Trib style

The Oakland Tribune had a story Monday about a union jurisdictional dispute in Miami which erupted into a tragic "bloody riot." Two paragraphs of blood and gore followed, but no mention of which unions, or why they were fighting. Apparently the Trib wanted to get the "labor violence" in — and heck with the details!

65 OR OLDER?

MEDICARE DEADLINE

MARCH 31

IF YOU HAVE NOT SIGNED UP CHECK WITH YOUR SOCIAL SECURITY OFFICE!

U.S. DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE
SOCIAL SECURITY ADMINISTRATION

©ASI-727e — JANUARY 1966

CONSTRUCTION GETS KIND OF SAFETY IT DESERVES

The construction industry "gets the kind of safety record it deserves."

This was how C. R. Bartalini, president of the State Council of Carpenters, summed up the situation before the recent Governor's Industrial Safety Conference.

"The level of work injuries and deaths that prevails in our industry—in California and elsewhere—is the level we tolerate," Bartalini declared.

"At present, in the State of California, the work injury rate in construction is running around 80 lost-time injuries or fatalities for every 1,000 workmen.

"That figure of somewhere around 80 injuries per thousand employees in construction has gotten a strange kind of grip on us. We are grateful that it's lower than the 101.6 per thousand in Lumber and Wood Products.

"We're troubled, when we bother to think about it, that it's so much higher than the 5.6 per thousand in Communications, but then we comfort ourselves with the thought that there are differences in the nature of the work and the hazards encountered that probably account for the difference."

'NUMBERS GAME'

Bartalini urged conference delegates to "take a minute or two to play the numbers game."

He said:

"Iron and steel erection is generally recognized as one of the especially hazardous branches of our industry. If there were any place where a relatively high frequency rate of accidents could be expected and accepted, this certainly would be the place.

"The figures I happen to have are for 1963. In that year, the normal premium cost of workmen's compensation insurance for iron and steel erection employers in California was $25.32 for each $1,000 of wages.

"Yet I am advised that in that year, one major company, which has a reputation for being especially concerned about safety, paid an effective rate considerably under $4 per thousand after deducting its insurance rebates."

RECORD EARNED

Bartalini continued:

"I am aware that insurance rebates don't translate directly into accident frequencies, but there is a close relationship. There is no doubt that this company earned its long-term favorable safety reputation, as well as the conspicuously low premium rate in this particular year, because its employees have fewer and less serious accidents than most of its competitors."

This, Bartalini declared, raises the question:

"If this company could do it, why couldn't the others?"

The Carpenters' official denied there was anything special about companies with good safety records.

He emphasized:

IF WE TRY . . .

"These figures still prove that for those in our industry who are sufficiently aware and trying hard enough, the general 'norm' of disabling injuries is meaningly. All that the higher industry-wide figures prove is that there aren't enough of us who care enough and try enough."

By "we," Bartalini made it plain he mean unions, management and government.

"Maybe we, the unions, are also too complacent about safety," he said, "although sometimes you employers in the audience wouldn't agree . . . Our rank-and-file members in supervision often contribute to the risks by their own carelessness and apathy. They also tend too much to accept the hazards and the currently high injury rates as 'facts of life.'

"Perhaps the unions should write into our bylaws and trade rules provisions that our member who heedlessly or wilfully violates safety rules can be disciplined, fined or expelled by the union . . .

"My point is that none of us in this industry has done everything that could be done about safety, that all of us, in one degree or another, have tolerated the present levels of work-connected injuries, and that this is the real reason why we have these levels . . ."

Yorty & Watts

Mayor Yorty has termed it as "absolutely unthinkable" for Los Angeles to match federal war on poverty funds by 50 per cent. That's what the law specifies shall be the city's and county's share in the battle to help the poor. It is unfortunate that L.A. County supervisors seem to share the mayor's point of view.

The Watt's riot was "absolutely unthinkable" until it happened. That's the day Sam flew off to San Francisco to keep a speaking engagement. He fiddled while Watts burned and he still seems to be fiddling.—**American Aeronaut.**

OPINIONS

You Write 'Em . . .
We Run 'Em!

FURTHER COMMENT ON VDC & COHELAN

Editor, Labor Journal:

I'm disappointed in your handling of Steve Weinstein's letter to you about Vietnam and Jeffery Cohelan.

First of all, the heading you give his letter, "Attacks Us for Cohelan Defense," is unfortunate. Brother Weinstein's statement that the East Bay Labor Journal ". . . may be in error . . ." hardly deserves to be called an "attack."

Secondly, you chose to answer Brother Weinstein's letter (departing from usual practice) on the same page in larger type. I'm sure that "clarification" was your purpose, but aren't you liable to give the impression that you consider your readers so uninformed and generally weak minded that they will run amuck at the first opportunity unless you constantly "guide" their thinking? Isn't your trust in your readers' intelligence the reason for usually printing opinions without your comments?

Could not someone read a "smear" into your comment " . . . depends upon whose side you're arguing for . . .?" Both the Labor Journal and I know that Brother Weinstein is no more anti-American for criticizing Lyndon Johnson's policy in Vietnam than the Labor Journal was anti-union for criticizing President Meany for shouting "Get the kookies out!" at the AFLCIO convention.

I hope that you will consider it constructive and worthwhile for me to point out to you that some one less familiar with the East Bay Labor Journal than I could reach some unfortunate and untrue conclusions about the Labor Journal. I hope that no one has.

I likewise hope that you won't consider my letter to you an "attack" upon you. In fact, I believe that if you think about this matter further, you may come to agree with me.

DANA HYDE CANNON III
CLC Delegate
NABET Local No. 51

★ ★ ★

MINORITY GROUPS

Editor, Labor Journal:

Quoting from your editorial of Jan. 14, to wit: "The Wall Street Journal says that in Oakland, 'an influx of impoverished Negroes has put a strain on local housing, schools, and job opportunities.'"

Before putting our city officials behind the eight ball, how would you solve the problem? It may interest you to know that, of all the minority groups who came to our shores, none asked for, or wanted, anything but the right to become good citizens; and that they did, in spite of language, housing and money problems. They reared their children to become good citizens, none with a police record.

You speak as if only the Negroes are unemployed. Again quoting from the Journal: "Local 36 has over 1,000 members out of work." Other locals, as well, consider the hardship it brings to their families, and yet do they stage a riot, or engage in acts of civil disobedience?

Again quoting from the Journal: "Minority groups fear screening tests." Why? Dropouts not qualified?

AL DARRIMON
Member, Plumbers 444

★ ★ ★

STAYING YOUNG

To be 70 years young is sometimes far more cheerful and hopeful than to be 40 years old. —Oliver Wendell Homes.